

Basic Philosophy: Points that are earned cannot be 'lost'. This is a Positive Reward system and not part of any system of sanctions. It provides short, medium and long term incentives, giving students targets to work towards.

How it Operates: Up to 5 points can be earned for each session of the day for positive effort, politeness, hard work, keeping to school expectations etc. 3 is a good score. To earn 4 or 5 you have to be exceptional.

If more than 30 points are scored in a day, this is a good score and the total is doubled. This is a **short term incentive**, rewarding students who have a good day.

Points are also awarded in each lesson for meeting targets, one point for each target making a total of 3 per lesson or 21 for the day. This score may also be doubled.

10 points are also awarded for wearing the correct school uniform all day.

This makes a daily total of 152

This makes a weekly total of 760

A score of 520 points in a week is a good score and this earns a Star Score Certificate. This is a **medium term incentive**, rewarding a good week.

Occasionally the Head Teacher may decide to have a 'Double - Double Day Score' where, if a pupil doubles, all points scored on that day are doubled again and added in as a bonus.

Points are converted into cash using a multiplier depending on what level they are on.

Bronze Level – x 0.75

Silver Level – x 1.0

Gold Level – x 1.25

Platinum Level – x 1.5

All students start in September on BRONZE. To move on to SILVER they have to earn their first 2000 points. To move to GOLD they must earn another 2000 points, then to move to PLATINUM they need another 2000 points. This points accumulation is prior to conversion to cash and is kept as a separate total. This is a **longer term incentive** allowing students to accumulate a 'to spend' cash sum that is 'banked' until such time as they redeem it from the ARGOS Catalogue. At the end of each half term, the top 10 point scorers will earn a place on the 'points trip'. Occasionally this may be extended to the top 12 or more if points scoring has been particularly good over the half-term.

Any student who is excluded for 1 day or more, drops back a level each time they are excluded. Any student who receives a sanction that is recorded in the Sanction Book (for a second time in a term) such as after school catch up or internal seclusion will drop down a level. Any pupil who absconds from site, including going over the wall into the car park will drop down a level.

Bonus points are awarded for the following things:

100 points – Receiving a Star Award for Merits.

100 points – Top points scorer of the week, Swimmer of the week and any other special award.

Up to 250 points – awarded for a range of positive achievements at the discretion of the Teacher/TA's.

Bonus points are worth 1p each and are added directly to the 'to spend' total.

'To Spend' Points can be spent on Rewards, which are given out at the Friday Achievement Assembly

Points may be deducted for repayments on the basis that each point = 1p. For example 50 points may be deducted for destroying a pen, pencil, ruler or 100 points for destroying an exercise book. Such sanctions are agreed by staff in the lesson. Points deductions for damage that is likely to be greater than 100 points (£1.00) will need to be agreed by a member of Senior Staff before being applied.

Students who are absent from school for any reason cannot earn points. Their score for each day of absence will be zero.

Certificates are awarded for:

- Star Score – earning more than 520 points in a week (pro rata)
- Star Award – 1 star, 2 star, 3 star etc for each time they achieve 10 merits
- Level Awards – For moving up a level
- Good Effort – over and above
- Top Scores – in each class
- Special Awards – for specific events

Points-sheets are filled in on a Wednesday and left in the office for the Deputy Head and Head of Care to process. Students must earn at least 370 points in the week to be able to order *REWARDS*. Students must not have been excluded during the week to claim *REWARDS* on a Friday. Students must earn double points on the Friday to claim their *REWARDS*. If not they can take their *REWARDS* home the first day the following week when they earn double points.

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CHAIR OF GOVERNORS	HEAD TEACHER		
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Signed			Date
CHAIR OF GOVERNORS	HEAD TEACHER		
Main signed copy of this policy/procedure kept in Governors folder in main office			
<i>(as detailed in the Holly House Policies Policy)</i>			